

Confirmed Speakers



[Mr. John Aligizakis](#)
Chairman of the **Hellenic
Petroleum Marketing Companies
(SEEPE)**
Greece



[Mr. Alexis Athanasopoulos](#)
Senior Executive, **Hellenic Petroleum**,
Chairman of the Refining, Storage and
Trading Committee (downstream), **IENE**
Greece



[Mr. John Chadjivassiliadis](#)
Chairman
IENE
Greece



[Mr. John Cooper](#)
Director General
Fuels Europe
Belgium



[Dr. Leonidas Drollas](#)
Energy economist, specialising in oil
and gas
U.K.



[Mr. Vladimir Gagic](#)
Director of Refining Block
NIS jsc, Novi Sad
Serbia



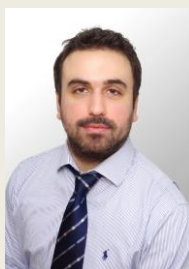
[Mr. Ilia Gjermani](#)
Head, Regulatory and Management
**Ministry of Economy, Trade and
Energy**
Albania



[Dr. Hans Hutta](#)
General Manager, **International Center
for Petroleum & Industrial Management
(ICM)**
Austria



[Mr. Roberto Karahannas](#)
General Manager, Domestic &
International Retail
Hellenic Petroleum SA
Greece



[Mr. Dimitrios Mezartasoglou](#)
Research Associate
IENE
Greece



[Mr. Avner Maimon](#)
CEO
Bazan Group
Israel



[Mr. Laurentiu Pachiu](#)
Managing Partner and Founder
Head of the PPP, Litigation and Finance Practice
Groups and Co-head of the Energy Practice
Group of the firm
Pachiu & Associates
Romania



[Mr. Gus Papamichalopoulos](#)
Partner, **KG Law Firm**
Secretary General, **Institute of
Energy for SE Europe (IENE)**
Greece



[Mr. Petros Papasotiriou](#)
Managing Director
Asprofos SA
Greece



[Mr. Ioannis Psychogios](#)
Director General of Supply,
Refining and Sales
Hellenic Petroleum SA
Greece



[Mr. Nikola Radovanovic](#)
Chief Legal Officer for EU Legislation, EU
Liaison Office, CEO Office
NIS Gazprom Neft
Serbia



[Mr. Costis Stambolis](#)
Deputy Chairman
& Executive Director
**Institute of Energy for SE Europe
(IENE)**
Greece



[Mr. Diomidis Stamoulis](#)
Manager Refining Organization
and Development
Hellenic Petroleum SA
Greece



[Mr. Grigoris Stergioulis](#)
CEO
**Hellenic Petroleum Group of
Companies**
Greece

CV's Speakers

Mr. Yannis Aligizakis

CEO of ELINOIL S.A.

Yannis Aligizakis was born in 1955. He has degrees in Political Sciences and Law and a master's degree in Marketing and Management from University of Essex. He has been working at ELINOIL since 1975. In October 2006, he assumed the post of Managing Director while keeping the post of Domestic Market Sales Manager. He is actively involved in issues relating to the petroleum market through his involvement with the Hellenic Petroleum Marketing Companies Association (SEEPE). He has been a member of the Association's Board of Directors since 2007 and has been the elected President of the Board for the 3rd consecutive year, since 2015.

Mr. Alexis Athanasopoulos

Senior Executive, Hellenic Petroleum, Chairman of the Refining, Storage and Trading Committee (downstream), IENE

Professional Experience

2008 - today: Hellenic Petroleum SA

Aspropyrgos Refinery Division
Refinery Oil Movement Engineer

1999 - 2007: Hellenic Petroleum SA

Petrochemicals/Chemicals Supply and Trading Division
Sales Engineer

1994 - 1998: Elda - Trading SA

Head of the Domestic Fuels Retailing Market Division
Key role on the implementation of the "Penetration & Development of the fuel stations network into the domestic market of Greece" project

Education

1987 - 1992: National Technical University of Athens

Diploma in **Chemical Engineering** (5 years degree)
"Very Good"

1983 - 1987: Technological Educational Institute of Kavala-School of Technological Applications

Selectively Undertaken Research Projects

"Process Design of Acetone Recovery from an Air-Acetone Mixture using an Absorption Tower with Discs" thesis submitted to Dept. of Petroleum Technology of TEI Kavala (1987)

"Economic Analysis of the Operating Costs of the Vacuum Distillation Unit in Aspropyrgos Refinery" thesis submitted to Dept. of Chemical Engineering of NTUA (1992)

Positions of responsibility

- Member of the Board in Hellenic Petroleum SA (2008-2013)
 - President of Pan Hellenic Union of Employees in Hellenic Petroleum (2004-2007)
 - Vice President of Pan Hellenic Association of Chemical Engineers (2010-2012) - Member since 1992
 - Member of the Standing Committee on Energy of Technical Chamber of Greece since 2008 - Member of Technical Chamber of Greece since 1992
 - Member of the Scientific Chemical Engineering Committee of Technical Chamber of Greece since 2013.
 - Member of the Central Delegation of Technical Chamber of Greece since 2013.
 - President of Energy Infrastructure Committee of South East Europe Energy Institute (IENE) since 2010
 - Member of the Board of the Interconnected General Hospital of Lamia-Amfisa-Karpenisi (Jan 2012 - Oct 2012)
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Other Information

Languages	Greek:	Native speaker
	English:	Fluently

Mr. John Chadjivassiliadis

Chairman IENE

Dipl. Mechanical and Electrical Engineer of the NTUA (1960) is expert in the development of the renewable energy sources and sustainable power systems. Worked for the Public Power Corporation (1962-1990) in the department of power generation, he was director of power plants, and project manager in large power plants. From the mid-1970s John was in charge of the development of wind and solar energy projects for power generation with the successful Windpark of Kythnos, the first in Europe (1982) and the biggest hybrid by wind and solar PV. Since 1990, he is consultant engineer in energy, especially in the renewable energy sources, energy efficiency and sustainable development. For many years he served as an expert in evaluating research proposals and programs, coordinator and technical assistant of large research projects for RES integration into the networks within the European Commission research programs.

John has been a scientific committee member in a number of European and international conferences, invited lecturer in international events and conferences where he presented over 80 papers. He is founding Member of the European Wind Energy Association (EWEA, 1982), member of national and EU missions for international cooperation in scientific research and technology, founding Member and Secretary General of IENE, National Representative in the Mirror Group of the European PV Technology Platform, Member of the Scientific Committee of the Hellenic Association of Mechanical and Electrical Engineers, Major in Reserve of the Hellenic Army in the Technical Corp.

John is the recipient of the “Prize Aeolus” Award, for his contribution in wind energy development, by the Hellenic Wind Energy Association-member of EWEA (2009), as well as of the “2010 PES Chapter Outstanding Engineer” Award, for his contribution in renewable energy research and development by the IEEE Power & Energy Society, PES Greece Chapter.

Mr. John Cooper BA CEng FIMechE

John Cooper was appointed Director General, FuelsEurope and Concawe in April 2015. He started his career in the motor industry working on future powertrains, and after 3 years moved to BP Downstream where he now has 27 years of experience. His previous role was leading BP's compliance strategy for with renewables regulation. He has also had business leadership roles in aviation fuels and lubricants, transport energy policy, and fuels technology, in the UK and USA, and has represented the UK fuels industry at the UK Automotive Council Technology Group. He holds a BA in Engineering from Cambridge University and Chairs the Board of Industrial Advisors at Cambridge University Engineering Department.

Dr. Leonidas Drollas

Energy economist, specialising in oil and gas

Born in India of Greek and Anglo-Irish parents, and educated at Athens College in Athens, Greece, from which he graduated *cum laude*, Leo Drollas attended the London School of Economics where he read economics. Having obtained his B.Sc. (Econ) and M.Sc. (Econ) at the LSE, he then completed a doctorate at the same university, choosing as his thesis a country's foreign trade sector in disequilibrium. After leaving the LSE in 1975, Leo Drollas worked in London at the Commodities Research Unit and then joined British Petroleum in 1977 as the company's first econometrician. At BP he managed the energy and economic modelling team in the company's Corporate Planning Department (1980-86) and was responsible for many studies on various aspects of the oil market. Whilst at BP, Leo Drollas was seconded for two years to the Confederation of British Industry (1986-88), where he held the post of Deputy Director of Economics and completed two major studies – one on the attitude of British business towards exchange rates and the other comparing British and German manufacturing. In 1989 Leo Drollas joined as its Chief Economist the Centre for Global Energy Studies (CGES), a think-tank founded in that year by Sheikh Ahmed Zaki Yamani, the former Oil Minister of Saudi Arabia.

Leo Drollas was the Deputy Director and Chief Economist at the CGES from 1989 until 2011, becoming in that year the CGES' Director and retaining the title of Chief Economist. During his time at the CGES, which ceased operations in January 2014, Leo dealt with subjects as diverse as oil prices in the long run, oil speculation versus fundamentals, oil's shipping needs, the demand for aviation fuel, US gasoline demand, the relationship between oil inventories and prices, the determination of oil product prices, the factors driving oil production, oil capacity utilisation and oil prices, oil pipeline tariffs, OPEC's oil-quota policies, Chinese oil demand, US and global demand for natural gas, the connection between desired oil stock cover and oil futures prices, and many more. Leo Drollas co-authored with David Long of Oxford Petroleum Research Associates a major CGES study on

the strategic hedging activities of oil companies and directed the CGES' work on many aspects of the oil futures markets.

Over a career spanning 37 years, Leo Drollas has written many articles and studies on oil, energy and the economy in general, and co-authored a book on oil with Jon Greenman called "*Oil - the Devil's Gold*" [Duckworth, 1989]. He has spoken at numerous conferences on diverse oil and gas-related subjects, including the oil market in the short and long term, Asian oil demand, the oil futures markets, the world's gas outlook, global warming, oil fundamentals versus speculation and non-OPEC oil supplies, among many others. Thus far in 2014 Leo has spoken at energy conferences in Abu Dhabi, Tokyo, Athens, Rotterdam, Milan and London. He has appeared frequently on the business programmes of CNN, CNBC, ITV-1, BBC-1, the BBC's World Service, Bloomberg TV, Al Jazeera, Sky News, Channel Four and other channels, and has contributed to numerous radio programmes in Europe, the Far East and the US. Leo Drollas has been quoted regularly on the main wire services and in the world's leading financial newspapers in the West and the Far East.

Mr. Vladimir Gagic

Director of the Refining Block NIS j.s.c. Novi Sad

Born on 23 September 1969 in Zadar, Croatia. Mr Gagić graduated from the Faculty of Technology and Metallurgy, University of Belgrade in 1993. He gained his first experience in process engineering at the Atmospheric Distillation Unit at Pančevo Oil Refinery in 1996. The logical progress in his career was the appointment to the position of Head of the Atmospheric Distillation Unit, where he successfully performed the duties under extremely difficult conditions of economic sanctions. He constantly expanded and broadened his extensive theoretical knowledge by testing it in practice or exchanging experiences with colleagues from different professions at all other refinery units. Having gained excellent practical knowledge of all the segments of the refinery production process, Mr Gagić took considerable part in the Modernization of Refining at the Development and Investment Sector. This was followed by the appointment to the Director of Pančevo Oil Refinery and then Deputy Director of Pančevo Oil Refinery.

He was appointed to the position of Director of Refining Block after he successfully performed the duties of the Director of the Technical Department within the Block.

Mr. Ilia Germani

*Head, Regulatory and Management Ministry of Economy,
Trade and Energy*

1. Education:

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
1975-1979 High School	Diploma
1980-1984 Tirana University, Natural Scientific Faculty, Physics Department	Diploma
1985-1987 Post Graduate at the Geology and Mine Faculty Geophysical Department	Diploma
2007-2008 Depth Studies	MASTER degree "ENGINEERY GEOLOGY"

2. Professional experience:

Dates	Location	Company	Position	Description
1984-1987	Fier	Albseis	Engineer Geophysicist	Seismic Crew at Quality Control Office
1987-1992	Fier	Albseis	Chief of Methodical Sector	Performing the project for seismic job
1992-1993	London	Western Geophysical Company	Geophysicist QC Office	Processing Seismic Data at Computer by using the MMAX system
1993-1995	Fier	Albseis	Chief of Methodical Sector	Performing the project for seismic job
1995-1999	Fier	Albseis	Technical Chief (Chief Engineer)	Cover all technical problems at the Enterprise related with exploration in Albania
1999-2002	Fier	SERVCOM	Chief of Programming & Development Department	Programming the supporting service in oil and gas industry
2002-2006	Tirana	Ministry of Industry and Energy	Specialist in General Petroleum Directorate at policy and Development Sector	I am responsibility for : - policy-making in the petroleum sector - the scientific activities in the petroleum sector. - cooperation with foreign companies in the upstream and downstream.
2006- 2013	Tirana	Ministry of Economy Trade and Energy	Expert of Energy in Energy Politics Sector	My current duties are to propose to the my superior the proper ways and solutions for increase the exploration and production of oil and gas, the energy efficiency
2013-Present	Tirana	Ministry of Energy and Industri	Head of Oil Sector for Policies and Development	I am in charge for : - policy-making in the petroleum sector - the scientific activities in the petroleum sector. - cooperation with foreign companies in the upstream and downstream

3. Specific experience:

Country	Date from - Date to
Albania. I am author of some geological and geophysical	Up to 1992

study in some area in Albania for oil exploration.	
Germany. I have taken part at computer training course for Networking technologies, internet connectivity, Unix, Windows NT 4.0	June-July 1997 (Hanover, Germany)
Albania. I am author of the study "Diversification of the supply with hydrocarbons productions and by productions in order to have a stability and competition of this market and to improve the energy balance in Albania"	National Conference in Tirana March 2003 with title "The Albania Police at the energy sector for stability development at the national economy"
Albania. I am author of the study "Oil and Gas Industry in Albania 2002 (informative-scientific and statistical Bulletin)"	During 2003
Albania. I am author of the study "Oil and Gas Industry in Albania 2003 (informative-scientific and statistical Bulletin)"	During 2004
Houston. I have taken part at the course "International Energy Law, Contracts, and Negotiations"(part I)	September 27-October 1, 2004
Houston. I have taken part at the course "International Energy Law, Contracts, and Negotiations"(Part II)	May 2009
Turkey. I have taken part at Efficiency Energy Workshop organisation by JICA and IEE Turkey	2010, 2011, 2012
Albania. I am author of the study "THE SITUATION OF RESERVES (ORIGINAL OIL IN PLACE AND CUMULATIVE OIL) PRODUCED BY OILFIELDS in Albania, according to EU directives"	2012, 2013, 2014

4. Other skills:

- I have good knowledge for Hardware at computers
- Software – WINDOWS - 98, 2000, NT, XP. MAC SYSTEM(8.5, 9.1, 10.1), UNIX
- Use of PC and Apple Macintosh (Office packet 2010, Adobe Photoshop, Illustrator, Page Maker, Acrobat, Corel, "Quark PREPRESS", using the internet etc);

5. Other relevant information

- I am working right now, as author, at the very important studies for hydrocarbons Sector in Albania with titles
 - Strategy of Energy Albania for the years 2014-2030.
 - Oil and Gas Reserve in Albania 2014 and potential new oil and gas field in Albania

Languages:

Language	Reading	Speaking	Writing
English	Good	Good	Good
Albanian	Mother tongue		

Mr. Roberto Karahannas

General Manager, Domestic & International Retail, Hellenic Petroleum SA

An economist specialized in Finance and Accounting. A Fulbright scholar, he studied in the United States and holds a post graduate degree in Business Administration (MBA) from Lehigh University, Pennsylvania. He is a member of ΦBK (Phi Beta Kappa), ΒΓΣ (Beta Gamma Sigma) and ΒΑΨ (Beta Alpha Psi) honorary societies. A Certified Public Accountant (CPA), he is a member of the AICPA (American Institute of Certified Public Accountants) with extensive experience in management positions in several sectors of the economy such as financial information, maritime and energy.

His professional career begins in 1992 working in Cyprus as an auditor for Coopers & Lybrand (now PricewaterhouseCoopers). In 1995 he moves to Greece as an Area Finance Manager for Dow Jones Telerate, where he also held the position of the President of the Board of Directors. In 2001 and for the next 5 years, he works in the marine sector for Royal Olympic Cruises and Capital Maritime & Trading.

Since 2006 he works for the Hellenic Petroleum Group, originally as the Group Controller, later as the Finance General Director of EKO ABEE, and the Retail Finance Manager. Today he is the General Manager of Domestic and International Retail for the Hellenic Petroleum Group and Vice Chairman at the Hellenic Petroleum Marketing Companies Association (SEEPE).

He participates actively on several BoD's of Hellenic Petroleum companies in Greece and abroad as well as on a number of group committees regarding investments, credit assessment and remuneration

Mr. Dimitrios Mezartasoglou

Research Associate at IENE

Since 2015, Mr. Mezartasoglou is Research Associate at Institute of Energy for South-East Europe (IENE). He is an Economist with a combination of energy and investment banking interest. At IENE, he mainly focuses on several energy and economic analyses, while he undertakes the compilation of various energy newsletters.

From July 2015 until now, Mr. Mezartasoglou works as freelance energy analyst at BMI Research (A FitchGroup Company), based in London, covering recent industry events and relevant issues affecting the energy industry in several countries (mainly in Central and Eastern Europe as well as in Southeast Europe region). He also identifies market and company trends of the region he focuses on.

His career started at Solar Cells Hellas Group in 2014 as energy analyst in the context of internship. He performed technical and economic analysis of a solar photovoltaic park in Greece. He also furthered his knowledge on the global solar energy sector, while at the same time familiarized with the EU and Greek legal framework of renewable energy.

He holds a Degree in Economics from the University of Peloponnese and two MSc degrees: MSc in Money and Banking from the University of Exeter (UK) and MSc in Global Energy Management from the University of Strathclyde in Glasgow (UK). Furthermore, he received the “Exeter Home & European Union Scholarship” from the University of Exeter for his academic achievement.

He is fluent in English and Greek (native speaker) and he has good knowledge of French.

Mr. Avner Maimon

Chief Executive Officer, BAZAN Oil

Mr. Avner Maimon is the Chief Executive Officer of BAZAN Oil Refineries Ltd. since September 2015.

Before coming to BAZAN, Mr. Maimon was the Chief Executive Officer for Israel Chemicals Ltd. (ICL-Israel) and Deputy CEO & Chief Operation Officer for ICL Fertilizers.

Mr. Maimon is a graduate of Ben Gurion University in Economics and Accountancy and holds a Master Degree in Industrial Engineering and Management from the same university. In addition, Mr. Maimon is a Certified Public Accountant in Israel.

Mr. Laurentiu Pachiu

Managing Partner and Founder, Head of the PPP, Litigation and Finance Practice Groups and Co-head of the Energy Practice Group of the firm.

Laurentiu Pachiu is a Romanian national with policy and legal expertise in the field of energy, oil and gas and natural resources.

He is the Managing Partner and founder of Pachiu & Associates and heads the Energy, PPP and Finance Practice Groups within the firm. Laurentiu has over twenty two years of expertise in business law, the academic environment and diplomacy. He provides legal advice with regards to domestic and cross-border transactions, regulatory compliance, energy and natural resources, concessions, project financing and banking, capital markets, tax and offshore structures, across a wide range of industries.

The energy practice initiated by Laurentiu Pachiu has been among the first legal practices of such kind established in the country, the firm founded by Laurentiu growing at the same fast pace at which the Romanian energy market evolved.

Laurentiu Pachiu provides legal advice with regard to the planning, implementation, development and operation of significant energy projects, advising clients on regulatory and licensing matters, the obtaining of oil and gas exploration permits, the development of land securitization strategies and also the negotiation and conclusion of contractual arrangements with service companies and Romanian authorities, including the signing of relevant concession licenses. Laurentiu has been leading the team that assisted one of the first energy super majors entering Romania for the development of unconventional upstream projects and serves other important regional players and independent

companies in promoting their oil and gas projects.

Laurentiu is a member of the Associated European Energy Consultants and of the Association of International Petroleum Negotiators, Board member of the Energy Policy Group and member of the Working Group on Energy Security, US-Romania Strategic Partnership

He has an extensive publishing activity, being present in high profile Romanian publications with articles on various legal matters in the energy sector. Laurentiu also brought valuable contributions in several international comparative legal guides, focusing on the Romanian regulatory framework in the field of oil & gas, mining, as well as other sectors.

Laurentiu is a graduate of the Bucharest University School of Law and of the Diplomatic Academy of the German Federal Ministry of Foreign Affairs and a former diplomat within the Ministry of Foreign Affairs Romania

Mr. Gus Papamichalopoulos

Partner of Kyriakides Georgopoulos Law Firm and Secretary General of IENE

Gus heads the Energy, Infrastructure and Utilities Practice Group. His main area of expertise is on the energy industry and he has been involved in the liberalization of the Greek electricity market and gas market. Due to the complexity of the issues associated with the electricity market regulations he advises on major regulatory issues of the electricity, natural gas and RES market.

As a business lawyer focusing on the energy sector, key international energy companies investing in Greece have mandated Gus in the early stages of their investment program for the implementation of important energy projects (infrastructure projects such as oil and gas investments, the licensing and development of gas pipelines, the establishment of power generation plants, wind parks, low pressure gas distribution networks, etc). Another element of his practice is the public sector-privatization projects, in which he has acted for both the Greek State and the private sector (e.g. privatization of State-owned companies, concession agreements, public private partnerships relating to parking stations, toll roads, etc). Project finance is a strong section of his practice, since major local financial and credit institutions and private equity funds are instructing the team for the financing of energy infrastructure projects. Gus also serves as one of the managing partners of KG Law Firm, has acted as co-chair of SEE LEGAL Group for two years and currently serves as General Secretary of the Institute of Energy of South East Europe (IENE).

Practice Areas:

Corporate Law

Energy, Natural Resources and Utilities

Public Law - Environmental Law

Public Sector Projects

Quotes & Awards

Gus Papamichalopoulos is ranked as a leading lawyer in the IFLR1000.

Gus Papamichalopoulos is ranked as a leading lawyer in Chambers & Partners Europe and Chambers & Partners Global.

“This “world-class team” of energy specialists receives extremely high praise from clients for its skills in regulation and negotiation. With a wealth of experience in this sector, the firm provides prompt delivery and a “wonderfully professional and hugely practical” service. Gus Papamichalopoulos is regarded as an energy pioneer who possesses an intimate knowledge of the regulatory framework”.

“Gus Papamichalopoulos remains a “well-respected and well-known” energy practitioner, with many peers placing him at the top of the market”.

Professional Associations:

Member of the American Bar Association (1998)

Member of the Athens Bar Association since (1991)

Member of the International Bar Association (1995)

Member of the Board and General Secretary of the Institute of Energy of South East Europe - IENE

Education: Aristotelian University of Thessaloniki (LL.B)

Languages: Greek and English

Mr. Petros Papasotiriou

Managing Director, Asprofos SA

Managing Director of Asprofos Engineering S.A., an engineering consultancy company member of the Hellenic Petroleum Group.

Mr. Papasotiriou has a strong technical and managerial background with over 21 years of experience in the Oil & Gas sector.

He holds an MSc. in Electrical Engineering and started his career in Asprofos as an engineer in Instrumentation & Automation Department. He was gradually promoted to Chief Engineer, to Head of the Department and to Director of the Engineering Division prior to becoming Managing Director of the company.

During his career he had the chance to assess and manage successfully Engineering Operations in oil and gas projects and to be actively involved in high complexity and large scale refinery and natural gas system projects for both grassroots and revamps, domestically and internationally.

He has cooperated with the largest global engineering companies and technology providers achieving the effective transfer of knowledge and developing domestic engineering capabilities.

Member of the Technical Chamber of Greece, as well as, the Electrical & Mechanical Engineers Association.

Mr. Ioannis Psychogyios

Director General of Supply, Refining and Sales, Hellenic Petroleum SA

Ioannis Psychogyios is a Chemical Engineer, graduated from the National Technical University of Athens, with a Master degree in Business Administration. He is the General Manager of Group Oil Supply, Refining and Trading, of “HELLENIC PETROLEUM SA”.

He started his career in 1985 as Operations Engineer at the Aspropyrgos’ Refinery. After several senior job positions, in 2003 he became Aspropyrgos’ Refinery Manager. He was appointed as CEO of OKTA Refinery in Skopje in 2005 and as CEO of the Group’s marketing subsidiaries EKO and HELLENIC FUELS in 2008.

He currently serves on the Board of Directors of “HELLENIC PETROLEUM SA”, as an Executive Member.

Mr. Nikola Radovanovic

Chief Legal Officer for EU Legislation, EU Liaison Office, CEO Office,

Nikola Radovanović earned his bachelor degree (LLB) at the Faculty of Law - Belgrade University in 1999 (section for International Law) and passed the Serbian Bar Exam in April 2002. His professional experience spans from being a judge assistant at the III Municipal Court in Belgrade (2000-2002) to being engaged as a local legal expert for renowned consulting companies on EAR funded projects: KPMG and KEMA Consulting (now DNV GL) from 2002 to 2005. In this period, he was the legal advisor to and part of the official negotiating team of the Republic of Serbia on the Treaty establishing the Energy Community. From 2005 to 2014 he was employed as a Senior Legal Expert for System Affairs and Lead Lawyer of the Energy Agency of the Republic of Serbia (AERS), covering the legal framework for regulatory issues, licensing, and pricing methodologies and tariff systems, following the developments of EU law in the field of energy, agreements and other acts of contractual character concluded on regional level or between energy entities, as well as assessing other acts from the aspect of legal system solutions. He was a member of the Electricity Working Group of the Energy Community Regulatory Board, the Coordinator of the National Program for EU Integration in front of AERS, a member of the Licensing and Competition Committee and the Chair of the Legal Regulation WG of ERRA (Energy Regulators Regional Association). As of February 2014, he is the Chief Legal Officer for EU Legislation in the EU Liaison Office within the CEO Office of the Petroleum Industry of Serbia (NIS j.s.c.).

Mr. Costis Stambolis

Deputy Chairman and Executive Director

Born in Cardiff, Wales in 1949 of Greek parents, he was brought up in Greece where he graduated from the Athens College. He studied Physics at the University of London and Architecture at NE London Polytechnic (NELP). He holds a BSc in Architecture and a Graduate Diploma in Architecture (AA Dip. Grad) from the Architectural Association in London and a professional practice license as an architect engineer from the Technical Chamber of Greece (TEE).

He has carried out several projects on Renewable Energy Sources in developing countries specializing on solar energy applications for buildings (1977-1982). He

worked as an advisor for large multinational companies and international organisations including Shell Transport (UK) Dow Corning, UNESCO, UNICEF, World Bank, the European Commission, ITDG and UK's Ministry of Overseas Development. He has consulted widely on solar building applications in Greece both for private and institutional clients (1977 - 1997). He has lectured widely on energy related issues in Greek, UK and USA universities and institutes and SE European energy fora.

He has worked as a consultant for various international construction and engineering firms on the introduction of natural gas to Greece (1984-1993). He has also pursued a career as a specialized technical writer, where for many years was Financial Time's energy correspondent for the East Mediterranean(1982-2000) . He has edited several books, conference proceedings and has published numerous studies and specialized papers on energy policy, solar energy, RES and energy markets. "The Greek Energy Directory" (1984) and "The Greek Energy Market" (2001), published in association with Greece's leading business information company ICAP in June 2001 are considered two basic references on the subject. The "S.E. Europe Energy Outlook 2011" study published by IENE in June 2011 is also edited by C. Stambolis.

Costis Stambolis also supervises and edits on a daily basis Greece's foremost energy site www.energia.gr . He is a founding member of the Institute of Energy for South East Europe (IENE), where he was elected twice as its Chairman (2003,2005). He is currently IENE's Deputy Chairman and Executive Director. Costis Stambolis is a member of the Institute of Energy (UK), The Technical Chamber of Greece, The Foreign Press Association (Greece) and the Chartered Institute of Journalists (UK).

Mr. Diomidis Stamoulis

Manager Refining Organization and Development, Hellenic Petroleum SA

Professional Career

2008 - 2017 HELLENIC PETROLEUM S.A.

- leading refiner in SE Europe

Current role: Senior Manager Strategic Planning of Industrial Activities and Participations

Member of BoDs in ELPEDISON (electricity production and retail), DEPA (natural gas supplier)

Previous roles include: Manager Refineries Organization and Development.

1998 - 2008 VIOHALCO S.A.

- largest metallurgical industrial group in Greece and Balkans with interests in aluminum, copper and steel

Hold various roles, ranging from finance and strategic planning to logistics and supplies. Coordinated key business and product development projects and served as General Manager of ELVAL COLOR S.A. (coated aluminum products) for 4 years.

1993 - 1998 HELLENIC ASPROPYRGOS REFINERY S.A.

Production Planning and Scheduling, Process Engineering, Investment Planning.

1990 - 1993 DELFT UNIVERSITY of TECHNOLOGY (The Netherlands)

Laboratory Head & Educational Assistant

Education

1997 - 1998 MBA degree from Athens Laboratory of Business Administration (ALBA)
- *graduated with honors*

1990 - 1993 PhD degree in Chemical Engineering from Delft University of Technology, The Netherlands - *Dissertation subject in Thermodynamics (Fluid Phase Equilibrium)*

1983 - 1987 MSc degree in Chemical Engineering (8.9/10.0) from National Technical University of Athens - *Dissertation subject in Operations Research (Linear Programming)*

Mr. Grigoris Stergioulis

Chief Executive Officer, Hellenic Petroleum S.A.

He is a Chemical Engineer and holds a Master's degree in Advanced Integrated Design from the Houldsworth School of Applied Sciences, University of Leeds in the UK, from where he graduated with distinction. He has an extensive professional experience in the oil industry and has worked in various companies both in Greece and abroad.

Since 1984 he has undertaken various managerial positions in the Hellenic Petroleum Group, in different areas. He participated in the Aspropyrgos Refinery upgrade team during the period of 1984-1987, he was assigned several design and process activities, mainly specialized in process control and production optimization and during 2008-2014 he was the Project Coordinator of the Elefsina Refinery Upgrade.

He has published several technical articles on topics such as Process Control, Optimization and Advanced Control Systems. He is the author of the book under the title: "The Oil Market in Southeast Europe", published by the Institute of Energy of South-East Europe and the Greek General Confederation of Labour. He has participated as a speaker in many conferences.

In May 2015 he was appointed CEO of Hellenic Petroleum S.A.

He speaks Greek, English and French.